

## **Lowell Education Association Insurance Contract Updates:**

The below bulleted items reflect the current insurance options for all eligible LEA staff from 1-1-24 to 12-31-24.

Employees shall have the following MESSA medical plans available in MESSA:

- MESSA - ABC 1 (Pak A) \$1600/\$3200, \$0 OV, ABC Rx, 0% coinsurance, HEQ
- MESSA - ABC 1 (Pak C) \$1600/\$3200, \$0 OV, ABC Mail Rx, 10% coinsurance, HEQ
- MESSA ABC 1 (Pak D) \$1600/\$3200 \$0 OV, 3-Tier Rx, 0% coinsurance, HEQ
- MESSA - MESSA Balance+ (Pak E) \$1600/\$3200 \$25 OV, MESSA Balance+ Rx, 20% coinsurance, HEQ